

Fiscozen. Winning an office challenge for a growing team

⇒ Fiscozen

Fiscozen is the leading service in Italy to manage VAT online. Founded in 2018, the company has experienced exponential growth, which has gone hand in hand with team growth.

Challenge

- Host a **growing team** within **limited spaces**.
- Make the office an **attractive space** for employees, in line with corporate culture.
- Move to a new location **without urgency**, optimizing the medium-term investment.

DATA

Offices: 1

Employees: 50 → 100 → 180

Desks: 50 → 100

Meeting Rooms: 4 → 10

Working model: hybrid office / remote with 100% freedom of choice.



Solution

- Fiscozen opted for the use of Nibol's **desk booking** system.
- Nibol has allowed **Fiscozen** to continue to use limited spaces, rotating staff in presence, with minimal management effort and without the urgency of having to change offices.
- Nibol allowed **employees** to easily book desks, see who's in the office's calendar and choose when and close to whom to work.
- Thanks to **Nibol's data insights**, the new headquarters has been designed natively as a **hybrid office**, able to accommodate up to three times more employees than the workstations.

Outcome

- **Fiscozen** makes the most of the available spaces and makes it attractive for employees, in line with the company's culture and the need to attract and retain talent.
- The use of Nibol allows Fiscozen to **save costs and resources**, proof of which is the choice of a 90-seat office, planned to support further team growth of up to 300 people.
- **Employees** can organize themselves in the best possible way, without the rigidity of the fixed workstations, in complete freedom and in line with the company's hybrid working policy.

Case Study Fiscozen

FACTS

100%

Adoption rate of desk booking

80%

Reduction of reporting time.

3x

Expected ratio employees/desks in the new office.



"Thanks to its user-friendliness, Nibol has proven to be a revolutionary tool in the implementation of desk booking within our offices. Our employees rapidly embraced it, lessening the burden on our management and allowing us to tackle the challenges posed by team expansion. Alongside the financial benefits, Nibol has contributed to creating an efficient office environment, in alignment with our corporate ethos."



Sara Chiaravalli Bassani,
**Head of People and
Culture @ Fiscozen**